

**BULLSEYE GLASS CO.**

**JOB DESCRIPTION**

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**DEPARTMENT:** Samples

**POSITION:** Frit

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**Lines of Responsibility**

Reports to: Assembled Goods Supervisor

**Essential Job Functions**

Operate the Frit crushing/jarring machines.  
Have the ability to perform preventative maintenance and cleaning on all crushers.  
Monitor fusibility control.  
Document inventory and storage.  
Periodic testing of the jarring process.  
Perform contaminant testing.  
Organize the Frit warehouse area to maximize storage space.  
Jar, label and box all frit.  
Pull sheet glass for crushing if tips and tails are not available.  
Clean and strip cut sheet glass.

**Other Job Functions**

Repetitive lifting of buckets weighing up to 50 lbs  
Repetitive stair climbing with bucket in hand.  
Move cullet barrels using the forklift to the Frit warehouse.

**Requisites (Experience, Training, Skills)**

High School diploma or equivalent or six months of glass cutting experience.  
Entry level-requires no prior training or experience, but should be mechanically inclined.  
Good color perception.  
Neat hand writing, detail oriented.  
Ability to maintain organized work area.  
Ability to work with minimal supervision  
Forklift experience a +.

**Training Period**

Six months.

**Physical requirements/Use of Senses**

Standing/walking: Frequently throughout the Frit Dept. and Warehouse.  
Lifting/carrying: Frequently. 1-50 lbs. jars/buckets of glass. Occasionally must lift 1-50 lbs. above shoulders.  
Handling/grasping: Frequently. Label guns, buckets, frit boxes, tools , writing.  
Speaking/hearing: Frequently. To speak with employees and supervisors.  
Finger dexterity: Frequently. To put glass in crush machine, writing.  
Near vision: Frequently. Maintain crushing machine.  
Far vision: Frequently. For maneuvering about the facility.  
Climbing (Stairs): Carry 50 lbs. buckets up 8 steps to put glass in glass crushing machine.

**Mental requirements/Attributes**

Interaction with others: Frequently. Communicate with co-workers, supervisors and employees.  
Time/deadline/shift/overtime requirement: Crush/jar schedule; correlate w/shipping  
Color Perception: Ability to recognize various colors of frit, tips & tails, sheet glass.  
Attention to detail: Frequently. Accuracy is critical for almost all phases of job.  
Critical judgment: Frequently. May need to identify problems or assess situations quickly and be able to determine needed action (problem solving)  
Positive attitude: Continually. Essential while working in an environment w/ deadlines and working closely w/ co-workers.

Reading & writing: Must have legible hand writing.

**Operation of Equipment/Tools**

Glass Cutter: Cut out any defects in glass.

Glass crusher: Frequently. Ability to operate & problem solve.

Tape Gun: Use for labels/boxes.

Writing instruments: Pencil documentation.

Jarring Machine: Frequently.

Label gun: Frequently.

Kilns: Occasionally. To run fuse tests, retests & special tests.

Light Box: Occasionally. View sheets for inclusions.

Forklift: Frequently in frit area to put away and take down stock.

Glass Carts: Frequently. To move stacked glass throughout the work area.

Box cutter: Occasionally to open boxes.