

Bullseye Glass Co.

Job Description

Department: Maintenance

Position: **Welder Fabricator**

Lines of Responsibility

Reports to: Maintenance Director

Essential Job Functions

Fabrication of required production tools.
Welding any required parts, pieces or for repairs.
Work directly with Maintenance Mechanic on all P.M.
Work directly with Furnace Crew on furnace related equipment.
Some plumbing.

Other Job Functions

Ability to help out when needed in any maintenance related task.

Requisites (Education, Training, Experience, Skills)

3-5 years experience in welding and fabrication in all types of metals.
Ability to read and work from blueprints.
College related welding courses.
Fabrication skills to include pipe work, sheet metal, and other applicable experience.
Good overall mechanical abilities.

Training Period: 6 – 12 months

Physical requirements / Use of Senses

Standing/walking: Frequently. To move throughout the plant areas.
Lifting/carrying: Frequently. To use various hand tools, power tools and construction materials. Typical weight between 10 and 100 lbs.
Handling/grasping: Frequently. To use various hand and power tools.
Speaking/hearing: Frequently. To speak with employees and supervisors and follow verbal instructions. To listen for irregular noise in relation to equipment repair.
Finger dexterity: Frequently. To use various hand and power tools in the construction of furnaces and in the repair of equipment.
Near vision: Frequently. To perform various maintenance duties throughout the plant area.
Far vision: Frequently. For maneuvering about the plant.

Mental requirements / Attributes

Interaction with others: Frequently. Communicates with co-workers, supervisors, employees. Also the ability to work well alone.
Time/deadline/shift/overtime requirement: Frequently. Job requires considerable coordination with other employees and supervisor in the rotation of job duties assigned on each shift. Ability to stay late or work when needed.
Attention to detail: Frequently. Accuracy is critical for almost all phases of the job.
Critical judgment: Frequently. May need to identify problems or assess situations quickly and be able to determine needed action.
Positive attitude: Continually. Essential while working in an environment with time stressors and working closely with co-workers.

Operation of Equipment / Tools

Company Pick-Up Truck: Frequently. To pick-up and deliver supplies and material from various contractors and vendors when needed
Various Hand Tools: Frequently. To perform preventative and corrective maintenance job duties. To fabricate projects, production related tools, and furnace parts.
Various Power Tools: Frequently. To perform preventative and corrective maintenance job duties. To fabricate projects, production related tools, and furnace parts.

Welding Equipment: Frequently. To construct production implements and fabricate special projects and to construct furnaces related parts.